



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
ANNISTON ARMY DEPOT  
7 FRANKFORD AVENUE  
ANNISTON, ALABAMA 36201-4199

AMSTA-AN-RCP

Commander's Policy Statement #90

SUBJECT: DoD Program for Stability of Civilian Employment

1. The Department of Defense (DoD) Program for Stability of Civilian Employment provides maximum stability in our career civilian workforce and places career employees, whose jobs are eliminated, in vacant positions within DoD where their skills can be utilized.
2. The most essential part of this effort is the DoD Priority Placement Program, an automated job referral system which provides the means of matching displaced employees with vacancies occurring anywhere within DoD. This program is recognized as the most effective agency system in the Federal government for assisting displaced employees in obtaining other employment.
3. The Army is committed to the DoD Program for Stability of Civilian Employment. It is important that you understand the policies and objectives of the program and your continuing responsibility to observe the spirit and intent behind them. We are obligated to do our utmost to assist in the placement of qualified employees adversely affected by reductions. I fully support the program and expect the cooperation of all concerned.
4. This Policy Statement supersedes Policy Statement #90, dated 19 Nov 97.

Gerald Bates Jr

GERALD BATES, JR.  
Colonel, OD  
Commanding

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